

STAFF LEASING

HORIZONS BULGARIA IS LICENSED COMPANY,
FOR TEMPORARY WORK,
UNDER THE LABOUR CODE REQUIREMENTS FROM 2012

WHAT IS STAFF LEASING?

TEMPORARY STAFFING

... popular as Staff Leasing is a business service, which model lets a Licensed Business as Horizons Bulgaria, to hire and socially ensure other business employees. The employees are hired by Horizons, but under control and management of the business they work for.

FLEXIBLE BUSINESS SOLUTIONS

For companies that need new staff or additional employees, but do not want to hire them under permanent labour contract. Appropriate to cover temporary needs, overload or shortage. For foreign companies without established legal entities in Bulgaria.

FINANCIAL BENEFITS

Start ups, even mature companies have financial limitations, the outsourcing of hr functions facilitates the business goals achievement, instead of investment in administration staff.

BUSINESS BENEFITS FOR THE EMPLOYER USING THE MODEL STAFF LEASING

- ✓ **FLEXIBILITY** - using human resources according to current needs;
- ✓ **COMFORT** - no relationship employee - employer, only work;
- ✓ **SKILLED PERSONNEL** - quick shifts and changes;
- ✓ **OPTIMIZATION** of human resources - administrative, legal and financial.

WHEN and for WHOME the service STAFF LEASING is the right service?

- Foreign companies and NPO without a legal entities in Bulgaria;
- Organizations with a small number of employees;
- For temporary projects, which require extra resources – promotions, marketing research, and campaigns, seasonal work, short term projects.
- Large organizations with specific corporate limitations for personnel hiring.

OPERATIONAL AND FINANCIAL ASPECTS OF THE SERVICE

- Recruitment, Hiring, Administration
- Labour – preparation and registration, contracting, changes, termination
- Payments – processing, calculations, execution
- Administration of work processes related to institutions
- Salaries, Securities, Taxes - processed monthly with detailed reports
- Commission is fixed, based on number of people or a % of payments processed;



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